



Environment Health and Safety Policy

Indofil Industries Limited is committed to protecting the environment, preserving the health and safety of our employees, contractors, workmen and all stakeholders. Our continual aim is ensuring the safety operations of our systems and processes and, we consider Environment protection, health and safety as fundamental management concerns. For Indofil, only economic considerations do not take priority over Ecology and Society.

- **Indofil** shall comply with prevailing relevant legal and other requirements.
- **Indofil** believes in an interdependent culture where safety is considered a core value and employees are encouraged to demonstrate behavior that never compromises on safety.
- **Indofil** is committed to provide a healthy and safe workplace. It believes that safe work procedures are more productive and are an incentive to better performance.
- **Indofil** shall encourage Environment, Health and Safety awareness among all its employees and contractors through training, dissemination of information & effective communication.
- **Indofil** shall provide EHS organization with responsibilities at all level and shall review the EHS performance for considering career growth opportunities.
- **Indofil** shall promote continual improvement in Environment, Health and Safety aspects through Risk assessment, Audit, Plant Safety Inspection and EHS Reviews monitored through Objectives and targets.
- **Indofil** encourages employee involvement in EHS improvement through EHS Concern, nearmiss, safety committee meetings and Behavior Base Safety Programme.
- **Indofil** shall partner with customers, contractors, suppliers and transporter with consideration for safe and environmentally responsible operation.
- **Indofil** shall integrate environmental, occupational health and safety consideration at the planning, design, purchase and operation stage.
- **Indofil** shall maintain and use equipment, systems and procedures to provide a safe work atmosphere to our employees, contractors, visitors and neighboring communities and aim towards becoming injury and incident free organization.
- **Indofil** shall conserve natural resources, energy efficiency and minimize waste from operations and prevent pollution and thus strive for Sustainable Development.

Date: July 1, 2016

A handwritten signature in purple ink, appearing to read "R K Malhotra", is written over a horizontal line.

R K Malhotra
Group Chief Executive Officer