



INDOFIL
INDUSTRIES LIMITED

Sustainability Cell at Indofil

20th Dec 2017

Advisory Board				Advisory Board Gives direction to Steering Committee
NC Rane, RC Bishnoi and Dr. HVS Chauhan				Reviewing with Steering committee team once a Qtr
Steering Committee				Steering Committee meets once in 2 Months and review:
Dr. Deolekar, Dr. Atchutani Rao, Dr. Powar, Sandeep Baxla, Rajib				<ol style="list-style-type: none"> 1) Progress of the GRI indicators 2) Set direction for sustainability 3) Resource approval 4) Communication/Review with Advisory board
Project Champion	Sivakumar		Dr. SNU	Leads Core Working Committee for successfully implementing sustainability objectives through regular review meetings. Reviews with Steering Committee and Advisory Board the progress of sustainability milestones
Project Coordinator	Pankaj Yadav	Ashwin Murali		Coordinates with Core Working Committee in tracking the performance in line with target completion dates.
Core Working Committee				Core Working Committee reviews the progress once in a month. MoM to be sent to steering committee by project champion.
Area of Focus	Core Member	Alternate Member	Advisor	Individual member shall ensure that the GRI indicator of the respective areas are understood and systems is put to monitor across all locations
<u>Financial Indicators</u>	Dhaval	Kadam	Rajib	<ol style="list-style-type: none"> 1) Review progress of the indicators across all locations
<u>Legal and Governance</u>	Krishnamoorthy			

<u>Community Development initiatives</u>	Ashish Desai	Shweta	Sonal
<u>People Strategy</u>	Shweta	Ashish Desai	Sonal
<u>Customer - International</u>	Pankaj Yadav	Pankaj Zope	VN Rajesh
<u>R&D / Product Mgmt</u>	Thirumala Rao	Sanga Reddy	Dr. Chandrani
<u>Projects</u>	Bhakta	Sachin	
<u>Logistics</u>	Ajay Modi	Sangam Rokade	
<u>EHS</u>	Mansukh Patel	Vinay Singh	
<u>Sourcing</u>	Mahesh G	Sharad	Sandeep T
<u>Sustainability Indicators (Water, Energy, Waste and GHG)</u>	Ketan Patel	Vinay Singh	SN Pandey

- 2) Resolve the independent area issues
- 3) Align and Integrate progress of GRI indicators
- 4) Training - Across the organization
- 5) GRI indicators capturing - Systematic
- 6) Sustainability Report preparation.
- 7) Identification and engagement with key stakeholders



Dr. HV Chauhan

President NPCC



RC Bishnoi

Chief Operating Officer
(Global I- Agro)



Narendra Rane

Chief Operating Officer
(Global II)